

CSR Risk Check



GREECE

5 country risk(s) have been identified

- **LABOUR RIGHTS (3)**

FREEDOM OF ASSOCIATION (1 RISK)

Greece scores a 5 on the ITUC Global Rights Index (scale 1-5) for freedom of association and workers' rights, which stands for no guarantee of rights. Countries with the rating of 5 are the worst countries in the world to work in. While the legislation may spell out certain rights, workers have effectively no access to these rights and are therefore exposed to autocratic regimes and unfair labour practices.

Sources: [ITUC-CSL, ITUC Global Rights Index, 2019](#)

LABOUR CONDITIONS (CONTRACTS, WORKING HOURS) (1 RISK)

The five-yearly European Working Conditions Survey shows working conditions in the European Union focused on three factors: exposure to posture-related and biological, chemical and environmental risks, training offered by the employer and working hours per week. Greece scores 30 on a scale of 100 on posture-related risks, 9 on biological and chemical risks and 20 on environmental risks. There is an average working week of 40 hours and 10% of the workforce has access to training offered by the employer.

Sources: [ILO, Working conditions in a global perspective, 2019](#)

DISCRIMINATION & GENDER (1 RISK)

Greece ranks 31st in PwC's Women in Work Index 2017, with a total of 33 countries rated according to criteria such as the gender pay gap.

Sources: [PricewaterhouseCoopers, Women in Work Index, 2019](#)

- **FAIR BUSINESS PRACTICES (2)**

CORRUPTION (2 RISKS)

There are strong indications that corruption occurs in Greece and that this distorts the market competitiveness. A common form for corruption in Greece is known as 'fakelaki', meaning small envelopes and signifying bribes stacked in envelopes and passed on to officials or other recipients to obtain some form

of benefit. The tax administration and public procurement are identified as the sectors most affected by corruption.

Sources: [Business Anti-Corruption Portal, 2019](#)

According to the Corruption Perceptions Index, the corruption score of Greece is 48, on a scale of 0 (highly corrupt) to 100 (very clean). This means that the risk of corruption in Greece is high.

Sources: [Transparency International, Corruption Perceptions Index 2019, 2020](#)
