

CSR Risk Check



CZECH REPUBLIC

5 country risk(s) have been identified

- **LABOUR RIGHTS (4)**

- DISCRIMINATION & GENDER (3 RISKS)**

Roma, refugees, and migrants are subject to discrimination in the Czech Republic.

Sources: [Amnesty International, Report 2017/2018 - The state of the World's Human Rights, 2018](#)

Roma children are systematically excluded from mainstream education. Many politicians articulate anti-Roma views, both at national and local level.

Sources: [OHCHR, International Convention on the Elimination of All Forms of Racial Discrimination, 87th session, 2015](#)

The Czech Republic ranks 24th in PwC's Women in Work Index 2017, with a total of 33 countries rated according to criteria such as the gender pay gap.

Sources: [PricewaterhouseCoopers, Women in Work Index, 2019](#)

- LABOUR CONDITIONS (CONTRACTS, WORKING HOURS) (1 RISK)**

The five-yearly European Working Conditions Survey shows working conditions in the European Union focused on three factors: exposure to posture-related and biological, chemical and environmental risks, training offered by the employer and working hours per week. The Czech Republic scores on a scale of 100 on posture-related risks 20, on biological and chemical risks 9 and on environmental risks 15. There is an average working week of 40 hours and 54% of the working population has access to training offered by the employer.

Sources: [ILO, Working conditions in a global perspective, 2019](#)

- **FAIR BUSINESS PRACTICES (1)**

- CORRUPTION (1 RISK)**

Corruption can be an obstacle for doing business in the Czech Republic.

Sources: [Business Anti-Corruption Portal, 2019](#), [US Department of State, Country Reports on Human Rights Practices for 2018, 2019](#)
